

2023 :IN Review

About Us

Disability:IN Wisconsin is a statewide business-led nonprofit organization focused on creating a more inclusive workplace for people with disabilities. Disability:IN Wisconsin promotes disability inclusion in the workplace, marketplace and supply chain by working with member businesses to advance, improve, and expand employment outcomes for people with disabilities in Wisconsin.



Disability:IN Wisconsin is the state affiliate of Disability:IN, a leading nonprofit resource for business disability inclusion worldwide. Disability:IN and local affiliates raise a collective voice of positive change for people with disabilities in business.





Our Vision

An inclusive global economy where people with disabilities participate fully and meaningfully.

Our Mission

Disability:IN Wisconsin advances the cause of disability inclusion by creating awareness, advising corporations and sharing proven strategies for including people with disabilities in the workplace, supply chain, and marketplace.

We expand opportunities for people with disabilities by helping companies invigorate their disability initiatives, explore best practices, incorporate culture changes, and realize positive business outcomes.

MEMBER ENGAGEMENT

COMMITTEE MEMBERS

Robyn Spiering Korn Ferry- Chair
Tracy Gloriosso ManpowerGroup
Julie Effinger Trane Technologies
Tracey Andrus Rangam
Derek Smith Ailco
Faiza Strain WEC Energy Group
and their team of volunteers.

Our Members

Charter Members



Sustaining Members



Business Members

AILCO | Allis Tool & Machine Corp | Engauge | Islands of Brilliance | Product Accessibility LLC | SplitStar | Wallo Brands

Community Based/Non-Profit Members

AbleLight | Aspire | Best Buddies | Beyond Vision | Downtown Madison, Inc. | DSAW | Easterseals | Employment Resources, Inc. | Good Friend, Inc. | Goodwill | IKE Center | Milwaukee Center for Independence | Mind Shift | My Choice Wisconsin | The Ability Center | The Employability Project

From Our Executive Director

Greetings from Disability: IN Wisconsin! As the new Executive Director, it is my pleasure to share with you the significant progress and impact our organization has made over the past year in advancing the full inclusion of people with disabilities in the workforce.

As a business-led organization, Disability: IN Wisconsin is dedicated to fostering an inclusive workplace culture and ensuring equal employment opportunities for individuals with disabilities. We collaborate with businesses, government agencies, and community organizations to achieve this goal.

In the past year, we've made great strides toward our mission. Our membership has grown to include over 50 businesses and organizations, and we've lead the way in providing Wisconsin employers with valuable information and support. Through events, workshops, and partnerships in the public and private sectors, we have raised awareness about disability inclusion and advocated for the empowerment of individuals with disabilities in the workforce.

While we celebrate our achievements, we recognize that there's still much work to be done. We remain committed to our mission and will continue our efforts to create a more inclusive workplace culture in Wisconsin, ensuring equal employment opportunities for all.

Thank you for your unwavering support of Disability: IN Wisconsin. Together, we can make a lasting impact on the lives of individuals with disabilities and build a society where everyone has the opportunity to thrive and contribute.

Thank you for all you do,

Saul J. Newton

Saul J. Newton

Our Team



Saul Newton
Executive Director
Disability:IN Wisconsin



Martha Kendlerr
Communication Specialist
Product Accessibility, LLC

Board of Directors, 2023

Tracy Glorioso, ManpowerGroup (Board Chair)
Tracey Andrus, Rangam Consulting (Vice Chair)
Juan Banda (Secretary)
David Bassett, Rockwell Automation (Treasurer)

Board Members, 2023

Victor Agapov, Wallo Brands
Troy Dennhof, Aurora Health Care
Julie Effinger, Trane Technologies
Dwayne Maddox, Old National Bank
Seetha Narayanaswamy, Northwestern Mutual
Tim Nau, TeamSoft
Cesar A. Pinzon Jr., American Family Insurance
Alyssa Ryanjoy, TruStage
Derek Smith, AILCO

A Year Review

53
Members

Representing Charter,
Sustaining, Business, and
Community Based/Non-Profit
businesses

Industries
Represented

Financial Services
Manufacturing
Professional Services
Consumer
Product/Entertainment
Healthcare Services/Hospitals
Social Services

DEI DISABILITY
EQUALITY
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Members and
DEI Award Winners



A Year :IN Review

Derek Smith Leadership Award for Disability Inclusion

Levi Stein, Friendship Circle of Wisconsin

Top Disability-Friendly Employer in Wisconsin

Festival Food, De Pere, Wisconsin

Excellence Award

Victor Agapov, Wallo Brands



“What an honor to receive the Derek Smith Leadership Award for Disability Inclusion on behalf of The Friendship Circle... thank you to Disability:IN Wisconsin for putting together such an amazing Summit and for awarding us with this honor.”

Levi Stein, LinkedIn October 2023



2023 Experiences

Disability:IN Wisconsin Summit

The annual Disability:IN Wisconsin Ability Summit brings business professionals from around the state and beyond to share ideas and learn from each other. Dynamic and relevant speakers present on topics of workplace accessibility, disability employment and inclusion, and effective programs within their organizations.

- Our 5th Disability:IN Wisconsin Ability Summit
- Honored three Wisconsin leaders and businesses with Awards.
- Over 200 attendees and 18 partners and speakers



Hosted by American Family Insurance and Sponsored by

CHAMPION: TruStage, MolsonCoors, Aurora Health Care, ManpowerGroup, Kohls

ADVOCATE: Trane, Franklin Energy, UWHealth

SUPPORTER: WPS Health Solutions, UW Credit Union, Rangam Consultants, Rockwell Automation

Film Premier, Neurodiversity at Work



Aligning with our mission of disability employment, Disability:IN Wisconsin collaborated on the film, Neurodiversity at Work, with Good Friend, Inc. who has created a number of award-winning videos and are focused in the area of autism and neurodiversity.

The scope of this collaboration was a documentary film featuring the experiences of 10 successfully employed neurodivergent individuals. Several individuals work at member businesses. The Premier was a wonderful night in Milwaukee, with over 230 attendees, representing 42 businesses in and around Wisconsin.

Hosted by The Pfister Hotel and Sponsored by
The Marcus Corporation, Rockwell Automation

2023 Experiences

- We held 9 Educational Events focused on Building A Framework for Disability Inclusion
- We distribute a valued, monthly Newsletter with an average readership of 40%.
- Members engaged this year through in-person and on-line event with a total 988 registrants (+35% vs. 2022)
- 46 Event Partners

PROGRAMS

COMMITTEE MEMBERS

Mary Dess Northwestern Mutual- Chair, Anna Helbig Advocate Aurora Health, Tracy Gloriosso ManpowerGroup, Karie Berkley American Family Insurance, Callie Davis Associated Bank, Jennifer Houston Goodwill SEW, Jaimee Hrabik Best Buddies, Yvonne Kennedy Rockwell Automation, Katie Choinoski American Family Insurance, Grace Lococo Manpower, Julie Okoro Children's Wisconsin and their team of volunteers.

ERG/BRG Networking

COMMITTEE MEMBERS

Kelly Risser US Bank- Co-Chair
Seetha Narayanaswamy Northwestern Mutual- Co-Chair, Jackie Steffenhagen TruStage, Tracy Gloriosso ManpowerGroup, Gregory Stinyard American Family Insurance, Meredith Wilkerson Kohl's, Katy Grapengieser Kohl's, Timothy Eger Kohl's, Jason Sprunk Rockwell Automation, Michelle LaMar Associated Bank Refilwe Magasa-Bockhorst Northwestern Mutual and their team of volunteers.

We developed two In-Person Events:

- For Prospective New Members: Greet Then Meet Networking for Prospective New Members (Madison, WI)
- For Manufacturing Businesses: Hiring Neurodiverse Employees to Grow Manufacturing Production.

DISABILITY IN WISCONSIN Golf Outing hosted by Rockwell Automation and Disability:IN Wisconsin, Sponsors:

American Family Insurance | Bay Marine | BW Converting Solutions | CAI | Faith Technologies | Revere Electric | Rockwell Automation | Russ Darrow | Shumway Dental | Vistex | Werner Electric



MEMBERS ARE 

Phone Number

(414) 316-1163

Email Address

info@disabilityinwisconsin.org

Website

disabilityinwisconsin.org

LinkedIn

linkedin.com/company/disability-in-wi

Instagram

@disabilityinwisconsin