**2022 In Review**

#### As we reflect on 2022, we want to thank you for your partnership. Our collective work brings disability inclusion to the corporate mainstream is critical. Disability:IN Wisconsin has completed its fourth year of serving as Wisconsin's only business-to-business association that promotes disability inclusion in the workplace, marketplace, and supply chain.

#### See how our activities in 2022 provided value to our Wisconsin business community.

#### With Gratitude,

#### Judy Quigley, Executive Director

## **Disability:IN Wisconsin**

#### Your business partner for disability inclusion.

# **Quality Programming**

Education and resources provided best practices and strategies for implementation.

### **7 Educational Events focused on Building a Framework for Disability Inclusion**

### **729 Attendees (+37 % vs 2020)**

#### **Event: [SOLD OUT] Disability:IN Wisconsin Summit, featuring Randy Lewis and 1st Annual Derek Smith Leadership Award for Disability Inclusion**

* Over 250 Attendees and Participants
* 52 Companies
* 10 Exhibitors
* 10 Corporate Sponsors
* Many local Speakers

#### **Event:** Where do I find Talent – Building the Relationship

#### **Event:** Building Your Business Inclusion Roadmap

#### **Event:** Building A Successful Career Path

#### **Member Events:** ERG/BRG Networking Quarterly Sessions

#### **Additional Programs** in Partnership with Minnesota, Kansas City, Chicagoland, DC Metro

* Stand Up and Be Counted: Self-Identification Strategies, E/BRG Leadership Workshop
* Neurodiversity in the Workplace: Practical Tips for Success and Perspectives on Neurodiversity and DEIA
* Assistive Technology and Accommodations: Simpler Than You Think
* DOBE Organization: Integrating Disability Owned Business Enterprises into Your Supply Chain

### **"A huge thank you** to you and your team for putting on such a great event today. I was thrilled to represent GE Healthcare with my colleague, Dan Milbeck, and I learned a ton. I also thought Randy Lewis was an amazing keynote speaker."

**Tim Damon, Central Zone General Manager**

Pharmaceutical Diagnostics, Molecular Imaging GE Healthcare

# **2022 Business Sponsors of Disability:IN Wisconsin Summit**

##### Rockwell Automation

##### Old National Bank

##### Rangam Consultants Inc.

##### TeamSoft IT Solutions

##### Franklin Energy

##### My Choice Wisconsin

##### American Family Insurance

##### ManpowerGroup

##### Cuna Mutual Group

##### Froedtert & Medical College of Wisconsin

##### Northwestern Mutual

##### Salo

## **Annual Disability:IN Wisconsin Charity Golf Outing Sponsors**

##### AbleLight

##### American Family Insurance

##### Bay Marine

##### Bunzel's

##### CAI

##### Central Standard

##### Grebe

##### Merrill Lynch Wealth Management (The Ebeling/Thromas Group)

##### Molson Coors

##### Permobile

##### PNC

##### PROS

##### Revere Electric Supply Co.

##### Russ Darrow

##### Rockwell Automation

##### SalesForce

##### TeamSoft

##### US Bank

##### Valentine Coffee

##### Werner Electric

# **Membership**

As our membership grows, the value of belonging to the Disability:IN Wisconsin network increases.

### **50 Total Members** (+32% vs. 2021)

### **24 Employees from member organizations serve on our Programming Membership Engagement ERG Networking Committees**

### **11 Wisconsin Member organizations 'Best Place to Work for Disability Inclusion' (+46% vs. 2021)**

## 

## **Derek Smith Leadership Award for Disability Inclusion**

### 2022 Award Sponsor: Rangam Consulting

This award recognizes an individual who has developed or influenced business disability employment programs and/or services that resulted in measurable, significant and positive outcomes, dramatically improving disability employment opportunities.

### Award Winner:

Jerry Baake for establishing a sustainable program at Advocate Aurora Health to hire and support individuals with disabilities. His efforts led to hiring 40 team members over six years.

# **Financial Sustainability**

Disability:IN Wisconsin continues to ensure that we can serve Wisconsin's business community long into the future.

### **30 Corporate Sponsors for events**

### **$44k Increase in Revenue**

### **$230k Total receipt of grant revenue**

# 

# **Board of Directors**

Tracy Gloriso ManpowerGroup Chair

Victor Agapov Wallo Brands Vice-Chair

Dwayne Maddox Old National Bank Past Board Chair

Traci Jones Kalahari Resorts & Conferences Member-at-Large

Troy Dennhof Advocate Aurora Health Member-at-Large

Tracey Andrus Rangam Consultants Member-at-Large

Tim Nau TeamSoft Member-at-Large

Juan Banda Froedtert & Medical College of Wisconsin Member-at-Large

Seetha Narayanaswamy Northwestern Mutual Member-at-Large

Michelle LaMar Associated Bank Member-at-Large

David Bassett Rockwell Automation Member-at-Large

Brooke Thomas American Family Insurance Member-at-Large

Charlie Sieb CUNA Mutual Group Member-at-Large

#### **Staff**

Judy Quigley Disability:IN Wisconsin Executive Director

Martha Kendler Product Accessibility LLC Communications Specialist

## **Thank you for the way you have supported this community in 2022. We look forward to our shared growth and partnership in 2023!**

## **Disability:IN Wisconsin**

#### Your business partner for disability inclusion.